

Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) (PhD MPsych(OrgHumFactors))

These Program Rules should be read in conjunction with the University's policies (<http://www.adelaide.edu.au/policies>) and the Research Student Handbook (<http://www.adelaide.edu.au/graduatecentre/handbook/>).

1 General

This document should be read in conjunction with:

- a. The rules for the Doctor of Philosophy (see under Adelaide Graduate Centre) and
- b. The Research Student Handbook, published by the Adelaide Graduate Centre.

The Research Student Handbook explains the procedures to be followed by candidates and contains guidelines on research and supervision for research degrees offered by the University.

All candidates must comply with both the rules for the Doctor of Philosophy and the specific rules for the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) following below, and the procedures detailed in the Research Student Handbook.

In the event of any conflict between the rules for the Doctor of Philosophy and the Specific Program Rules for the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors), the Specific Program Rules will always take precedence.

2 Academic Program Rules for Doctor of Philosophy / Master of Psychology (Organisational and Human Factors)

There shall be a Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) degree program.

3 Admission

- 3.1 Acceptance of a candidate in the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) degree program will also require selection based on the usual entry criteria for the Doctor of Philosophy.
- 3.2 Acceptance of a candidate in the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) degree program will also require selection based on the usual entry criteria for the Master of Psychology (Organisational and Human Factors) program which includes referee reports and a structured interview to assess suitability for the profession.

- 3.3 Entry into the Master of Psychology (Organisational and Human Factors) component of the program is conditional on satisfactory completion of the first two years or part-time equivalent of the Doctor of Philosophy. Candidates who do not meet this criterion will be required to transfer to a research only program.
- 3.4 Acceptance into the degree of Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) is subject to obtaining clearance in the form of a Criminal History Clearance as reasonably directed by the Psychology Board of Australia.
- 3.5 The Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) is not available to international students.

4 Credit for Work Previously Completed

- 4.1 The Faculty may grant such status for other studies undertaken in the University or other institutions in any course as it may determine up to a maximum of 9 units, provided that any such course has not been presented for another degree.
- 4.2 Credit may be granted for research undertaken in another program in the University or in another university or tertiary institution in accordance with the rules for the Doctor of Philosophy.
- 4.3 For candidates enrolled in the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors):
 - a. any credit granted will reduce the Research Training Scheme (RTS) and/or candidature expiry dates
 - b. where the candidate is a scholarship holder, scholarship expiry dates will be reduced in parallel. Therefore, credit granted must be approved by the Adelaide Graduate Centre to permit for the relevant adjustments to be made
 - c. courses cannot be repeated or replaced in the case of failure except on a fee paying basis
 - d. there can be no exit point to a coursework outcome e.g. transfer into the Master of Psychology (Organisational and Human Factors).

5 Duration of Candidature and Mode of study

A candidate may proceed to the degree by full-time study or, if the Head of the School is satisfied that the candidate has adequate time to pursue supervised research under the control of the University, by half-time study. Except in circumstances approved by the University, all coursework, placements and the research thesis shall normally be completed and the thesis submitted within the usual timeframes required for the Doctor of Philosophy.

6 Work for the Degree

6.1 Unless exempted by the Faculty, all candidates will satisfactorily complete compulsory courses to the value of 30 units, three placements totalling 1000 hours as mandated by accreditation requirements, and a PhD research thesis.

6.2 Any compulsory courses which are not completed to the satisfaction of the Faculty must be retaken on a non-award basis.

6.3 Academic program

Unless exempted therefrom by the Faculty of Health Sciences, every candidate for the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) degree shall satisfactorily complete the following three components:

Compulsory Courses

PSYCHOL 7331 Professional Practice.....	3
PSYCHOL 7332 Psychological Assessment	3
PSYCHOL 7333 Organisational Behaviour & Management	3
PSYCHOL 7334 Human Resource Management	3
PSYCHOL 7335 Contemporary Organisational Psychology	3
PSYCHOL 7336 Human Factors.....	3

Placements

All placements are compulsory:

PSYCHOL 7341 Master of Psychology (O&HF) Placement I.....	3
PSYCHOL 7340 Master of Psychology (O&HF) Placement II.....	3
PSYCHOL 7343 Master of Psychology (O&HF) Placement III.....	6

Research Thesis

PhD Research Project in Organisational Psychology.

7 Assessment

7.1 There shall be one of two systems of classification of pass in individual courses for the Doctor of Philosophy / Master of Psychology (Organisational and Human

Factors) degree: either Non Graded Pass; or Pass with High Distinction, Pass with Distinction, Pass with Credit, and Pass.

7.2 Attendance is required for at least 80% of the sessions in any compulsory or optional course. A candidate who fails to meet this requirement will be awarded the result of Fail unless there are extenuating circumstances.

7.3 On the completion of the approved program of study and research, a candidate shall submit a thesis embodying the results of that study and research.

8 Required Program of Activities at the Commencement of Candidature

8.1 The Structured Program will be determined by the School and in the first year will include the completion and presentation of the research proposal and other programs and skills training deemed necessary by the School including the successful completion of the topic PSYCHOL 7330 Evidence-based Practice, the completion of which is required to meet national accreditation guidelines.

8.2 The research proposal will be agreed and submitted to the Adelaide Graduate Centre preferably within 9, but no later than 12 months from the commencement of candidature.

9 Examination Results

9.1 After consideration of the reports of the examiners, the University shall determine that:

a. the thesis meets criteria for the Doctor of Philosophy and the candidate therefore be awarded the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) unconditionally

or

b. the thesis meets criteria for the Doctor of Philosophy and the candidate therefore be awarded the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) subject to the amendments specified in the examiners' reports

or

c. the thesis does not meet criteria for the Doctor of Philosophy and therefore the candidate be not awarded the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors) but be permitted to resubmit the thesis for examination in a revised form

or

d. the candidate be not awarded the Doctor of Philosophy / Master of Psychology (Organisational and Human Factors).

- 9.2 In the event of an examination outcome of 9.1(d), providing that all coursework and placement requirements have been completed satisfactorily, the candidate may be permitted on the recommendation of the Head of the Discipline to re-enrol in the Master of Psychology (Organisational and Human Factors) and to present additional aspects of research to satisfy requirements for award of the Master of Psychology (Organisational and Human Factors) degree.